#### FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved
Office of Management and Budget
No. 1245-0003
Expires: 08-31-2026

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

	REA	D THE INSTRUC	TIONS CARE	FULLY BEF	ORE PR	REPARING	3 THIS REPO	RT.		
For Official Use Only	1 FILE NUMBER		ERED ( 01/2024 31/2024	(b) HARE	SHIP - I	Filed unde	amended repo er the hardshi erminal report	p procedure	es:	No No No
4. AFFILIATION OR	ORGANIZATION NAME			8. MA	LING A	DDRESS	(Type or print	in capital le	etters)	
TEAMSTERS				First N				Last Name	,	
5. DESIGNATION (L LOCAL UNION	ocal, Lodge, etc.)	6. DESIGN 325	ATION NBR	ERIK P.O Bo	ox - Build	ding and F	Room Numbe	CALVERT r		
7. UNIT NAME (if an	y)									
Are your organizate	ion's records kept at its	mailing address?	Yes	5533 City	er and S 1TH ST FORD					
				State IL				ZIP Code + 61109	· 4	
of the information su	ned, duly authorized offi bmitted in this report (ind led individual's knowled	cluding informatio	n contained in	any accom	panying	documen	ts) has been	examined b	y the signatory	
	e Coleman	•	PRESIDEN		GNED:	Erik Cal			,	SECY - TREASURER
Date: Mar 31, 2025	Telephone Number	r: 815-874-63	07	Date:	Mar 28	3, 2025	Telephone I	Number:	815-874-6307	

ITEMS 10 THROUGH 21 FILE NUMBER: 042-250

No

Yes

No

Yes

No

\$175,000

Yes

No

No

No

11/2025

10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries?

11(a). During the reporting period did the labor organization have a political action committee (PAC) fund?

11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions?

12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?

13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.)

14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds?

15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale?

16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period?

17. Did the labor organization have any contingent liabilities at the end of the reporting period?

18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions?

19. What is the date of the labor organization's next regular election of officers?

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20. How many members did the labor organization have at the end of the reporting period?

21. What are the labor organization's rates of dues and fees?

	Rates of Dues and Fees								
Dues/Fees	Unit	Minimum	Maximum						
(a) Regular Dues/Fees	N/A per	MONTH	\$34.00	\$129.00					
(b) Working Dues/Fees	N/A per	N/A	N/A	N/A					
(c) Initiation Fees	N/A per	NEW MEMBER	\$100.00	\$200.00					
(d) Transfer Fees	\$.50 per	TRANSFER	N/A	N/A					
(e) Work Permits	N/A per	N/A	N/A	N/A					

**ASSETS** 

ASSETS	Schedule	Start of Reporting Period	End of Reporting Period	
ASSETS	Number	(A)	(B)	
22. Cash		\$927,360	\$1,031,411	
23. Accounts Receivable	1	\$6,676	\$47,657	
24. Loans Receivable	2	\$0	\$0	
25. U.S. Treasury Securities		\$0	\$0	
26. Investments	5	\$0	\$0	
27. Fixed Assets	6	\$174,639	\$151,688	
28. Other Assets	7	\$3,683	\$800	
29. TOTAL ASSETS		\$1,112,358	\$1,231,556	

LIABILITIES

LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8	\$0	\$11,040
31. Loans Payable	9	\$0	\$0
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10	\$661	\$1,194
34. TOTAL LIABILITIES		\$661	\$12,234

35. NET ASSETS	\$1,111,697	\$1.219.322
55. NET AGGETO	Ψ1,111,007	\$1,219,322

CASH RECEIPTS	SCH	AMOUNT	CASH DISBURS	EMENTS	SCH	AMOUNT
36. Dues and Agency Fees		\$791,158	50. Representational Activities		15	\$191,542
37. Per Capita Tax		\$0	51. Political Activities and Lobby	ing	16	\$18,193
38. Fees, Fines, Assessments, Work Permits		\$21,589 52. Contributions, Gifts, and Grants		17	\$19,814	
39. Sale of Supplies		\$40	53. General Overhead		18	\$124,790
40. Interest		\$23,149	54. Union Administration		19	\$62,776
41. Dividends		\$0	55. Benefits		20	\$180,021
42. Rents		\$21,000	56. Per Capita Tax			\$183,627
43. Sale of Investments and Fixed Assets	3	\$0	57. Strike Benefits			\$509
44. Loans Obtained	9	\$0	58. Fees, Fines, Assessments, 6	etc.		\$0
45. Repayments of Loans Made	2	\$0	\$0 59. Supplies for Resale			\$2,542
46. On Behalf of Affiliates for Transmittal to Them		\$847	\$847 60. Purchase of Investments and Fixed Assets		4	\$0
47. From Members for Disbursement on Their Behalf		\$0	\$0 61. Loans Made		2	\$0
48. Other Receipts	14	\$70,348	62. Repayment of Loans Obtain	ed	9	\$0
49. TOTAL RECEIPTS		\$928,131	63. To Affiliates of Funds Collect	ed on Their Behalf		\$847
			64. On Behalf of Individual Mem	bers		\$0
			65. Direct Taxes			\$39,952
			66. Subtotal			\$824,613
			67. Withholding Taxes and Payro	oll Deductions		
			67a. Total Withheld	\$75,130		
67b. Less Total Disbursed \$74,597						
67c. Total Withheld But Not Disbursed						\$533
			68. TOTAL DISBURSEMENTS			\$824,080

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
NONE	\$0	\$0	\$0	\$0
Total of all itemized accounts receivable	\$0	\$0	\$0	\$0
Totals from all other accounts receivable	\$47,657	\$9,067	\$24,185	\$0
Totals (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$47,657	\$9,067	\$24,185	\$0

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans	Loans Outstanding at	Loans Made During Period	Repayments Rece	Loans Outstanding at	
to business enterprises regardless of amount.  (A)	Start of Period (B)	(C)	Cash (D)(1)	Other Than Cash (D)(2)	End of Period
Name: NONE					
Purpose: NONE	\$0	\$0	\$0	\$0	\$0
Security: NONE	ΨΟ	ΨΟ	ΨΟ	ΨΟ	ΨΟ
Terms of Repayment: NONE					
Total of loans not listed above	\$0	\$0	\$0	\$0	\$0
Total of all lines above	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in	Item 24	Item 61	Item 45	Item 69	Item 24
Totals will be automatically entered in	Column (A)			with Explanation	Column (B)

#### SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 042-250

Description (if land or buildings, give location)	Cost	Book Value	Gross Sales Price	Amount Received
(A)	(B)	(C)	(D)	(E)
NONE	\$0	\$0	\$0	\$0
Total of all lines above	\$0	\$0	\$0	\$0
	\$0			
(The total from Net Sales	\$0			

# SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 042-250

Description (if land or buildings, give location)	Cost	Book Value	Cash Paid
(A)	(B)	(C)	(D)
NONE	\$0	\$0	\$0
Total of all lines above	\$0	\$0	\$0
	\$0		
(The total from Net Purchases Line will be automatic	\$0		

SCHEDULE 5 - INVESTMENTS FILE NUMBER: 042-250

Description	Amount
(A)	(B)
Marketable Securities	
A. Total Cost	\$0
B. Total Book Value	\$0
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B.	
NONE	\$0
Other Investments	
D. Total Cost	\$0
E. Total Book Value	\$0
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which	
separate reports are attached.	
NONE	\$0
G. Total of Lines B and E (Total will be automatically entered in Item 26, Column(B))	\$0

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
A. Land (give location)				
Land 1: 5533 11TH ST. ROCKFORD, IL 61109	\$37,471		\$37,471	\$37,471
B. Buildings (give location)				
Building 1: 5533 11TH ST. ROCKFORD, IL 61109	\$479,153	\$364,936	\$114,217	\$507,080
C. Automobiles and Other Vehicles	\$0	\$0	\$0	\$0
D. Office Furniture and Equipment	\$174,859	\$174,859	\$0	\$0
E. Other Fixed Assets	\$71,427	\$71,427	\$0	\$0
F. Totals of Lines A through E (Column(D) Total will be automatically entered in Item 27, Column(B))	\$762,910	\$611,222	\$151,688	\$544,551

# **SCHEDULE 7 - OTHER ASSETS**

FILE NUMBER: 042-250

Description (A)	Book Value (B)
INVENTORY OF PROMOTIONAL ITEMS	\$800
Total (Total will be automatically entered in Item 28, Column(B))	\$800

# SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

FILE NUMBER: 042-250

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
NONE	\$0	\$0	\$0	\$0
Total for all itemized accounts payable	\$0	\$0	\$0	\$0
Total from all other accounts payable	\$11,040	\$0	\$11,040	\$0
<b>Totals</b> (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$11,040	\$0	\$11,040	\$0

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
NONE	\$0	\$0	\$0	\$0	\$0
Total Loans Payable	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in	Item 31	Item 44	Item 62	Item 69	Item 31
Totals will be automatically entered in	Column (C)			with Explanation	Column (D)

Description	Amount at End of Period
(A)	(B)
PAYROLL TAX WITHHOLDINGS NOT REMITTED AT Y/E	\$1,194
Total Other Liabilities (Total will be automatically entered in Item 33, Column(D))	\$1,194

	(A) Name	(B) Title		(C) Status	Disbu	(D) ss Sala urseme fore an	nts y	(E) Allowances Disbursed	3		(F) ursements for cial Business		(G) Other ourseme reported o) throug	nts not I in	(H) TOTAL
A B C	CALVERT, ERI SECRETARY - 1 C					\$106	5,791	\$6	,601		\$1,528			\$0	\$114,920
ı	Schedule 15 Representationa	Il Activities	70 %	Schedule 16 Political Activiti Lobbying	es and	5 %		edule 17 tributions		5 %	Schedule 18 General Over	head	5 %	Schedule Administra	15 %
A B C	COLEMAN, BR PRESIDENT C	RUCE		•		\$1	,200		\$0		\$18			\$0	\$1,218
ı	Schedule 15 Representationa	Il Activities	0 %	Schedule 16 Political Activiti Lobbying	es and	0 %		edule 17 tributions	T	0 %	Schedule 18 General Over	head	0 %	Schedule Administra	100 %
A B C	CHESTER, RE REC SECY/ OF C		R			\$56	6,644		\$0		\$46			\$0	\$56,690
ı	Schedule 15 Representationa	Il Activities	15 %	Schedule 16 Political Activiti Lobbying	es and	5 %		edule 17 tributions		5 %	Schedule 18 General Over	head	40 %	Schedule Administra	35 %
A B C	BOUCHARD, I TRUSTEE C	DAN				\$81	1,400	\$6	,600		\$112			\$0	\$88,112
I	Schedule 15 Representationa	Il Activities	80 %	Schedule 16 Political Activiti Lobbying	es and	5 %		edule 17 tributions		0 %	Schedule 18 General Over	head	0 %	Schedule Administra	15 %
A B C	DAWSON, DEF TRUSTEE C	RRICK				\$1	1,000		\$0		\$18			\$0	\$1,018
ı	Schedule 15 Representationa	Il Activities	0 %	Schedule 16 Political Activiti Lobbying	es and	0 %		edule 17 tributions		0 %	Schedule 18 General Over	head	0 %	Schedule Administra	100 %
A B C	BULLOCK, JOI TRUSTEE C	HN				\$1	1,200		\$0		\$18			\$0	\$1,218
ı	Schedule 15 Representationa		0 %	Schedule 16 Political Activiti Lobbying	es and	0 %		edule 17 tributions		0 %	Schedule 18 General Over	head	0 %	Schedule Administra	100 %
A B C	BRUCE , LANC VICE PRESIDEI C						\$950		\$0		\$18			\$0	\$968
ı	Schedule 15 Representationa	Il Activities	0 %	Schedule 16 Political Activiti Lobbying	es and	0 %		edule 17 tributions		0 %	Schedule 18 General Over	head	0 %	Schedule Administra	100 %
_	tal Officer Disbur	sements				\$249	9,185	\$13	,201		\$1,758			\$0	\$264,144
_	ss Deductions														\$70,342
Ne	t Disbursements														\$193,802

	(A) Name	(B) Title	(C) Other Payer	Disl (b	(D) oss Sal burseme efore a eduction	ents ny	(E) Allowance Disbursed			(F) sbursements for fficial Business			rsements ted in	(H) TOTA	
A B C	BROWN , STEN ORGANIZER N/A	/EN			\$2	21,402		\$0		\$375			\$0	)	\$21,777
ı	Schedule 15 Representationa	l Activities	Schedule 16 100 % Political Activitie Lobbying	s and	0 %	Sched Contrib	ule 17 outions	0	%	Schedule 18 General Overhe	ead	0 %	Schedule Administr		0 %
	TALS RECEIVED	D BY EMPLOY	EES MAKING \$10,000			\$0	o	5	\$0	:	\$0		\$0		\$0
I	Schedule 15 Representationa	I Activities	0 % Schedule 16 Political Activities	es and	Lobbyii	ng	0 % Sched			0 % Schedul General		nead	1 11 1/2 1	nedule 19 ministration	100 %
To	al Employee Dist	oursements			\$21	,402		\$0		\$375			\$(	0	\$21,777
Le	ss Deductions														\$4,788
Ne	t Disbursements														\$16,989

Category of Membership	Number	Voting Eligibility
(A)	(B)	(C)
ACTIVE	784	Yes
Members (Total of all lines above)	784	
Agency Fee Payers*	18	
Total Members/Fee Payers	802	
*Agency Fee Payers are not considered members of the labor organization.		

SCHEDULE 14 OTHER RECEIPTS	
Named Payer Itemized Receipts	\$69,226
Named Payer Non-itemized Receipts	\$0
3. All Other Receipts	\$1,122
4. Total Receipts	\$70,348

ES
\$0
\$0
\$159,438
\$21,777
\$10,327
\$191,542
YING
\$0
\$0
\$12,987
\$0
\$5,206
\$18,193

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SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRAN	ITS
Named Payee Itemized Disbursements	\$0
Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$8,581
4. To Employees	\$0
5. All Other Disbursements	\$11,233
6. Total Disbursements	\$19,814

\$27,184
\$0
\$28,422
\$0
\$69,184
\$124,790
\$0
\$0
\$54,719
\$0
\$8,057
\$62,776

Name and Address			
(A)			
INT'L BROTHERHOOD OF TEAMSTERS	Purpose	Date	Amount
	(C)	(D)	(E)
25 LOUISIANA AVE	ORGANIZER SUBSIDY	03/14/2024	\$38,969
WASHINGTON	ORGANZIER SUBSIDY	05/15/2024	\$30,257
DC	Total Itemized Transactions with this Payee/Payer		\$69,226
20001	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification	Total of All Transactions with this Payee/Payer for This S	chedule	\$69,226
(B)			·
INTERNATIONAL UNION			

Name and Address (A)			
	Purpose	Date	Amount
	(C)	(D)	(E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		
-1	Total of All Transactions with this Payee/Payer for This S	chedule	\$0
Type or Classification			•
(B)			

Managa and Address			
Name and Address			
(A)			
	Purpose	Date	Amount
	(C)	(D)	(E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		
-1	Total of All Transactions with this Payee/Payer for This S	chedule	\$0
Type or Classification			•
(B)			

Name and Address (A)			
	Purpose	Date	Amount
	(C)	(D)	(E)
	Total Itemized Transactions with this Payee/Payer	1	
	Total Non-Itemized Transactions with this Payee/Payer		
-1	Total of All Transactions with this Payee/Payer for This S	chedule	\$0
Type or Classification			
(B)			

Name and Address (A)			
LEGACY PROFESSIONALS LLP	Purpose	l Date l	Amount
	(C)	(D)	(E)
4 WESTBROOK CORP CENTER	2023 FINANCIAL AUDIT AND TAX RETURNS	05/07/2024	\$19,000
WESTCHESTER	Total Itemized Transactions with this Payee/Payer		\$19,000
60154	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification	Total of All Transactions with this Payee/Payer for This S	chedule	\$19,000
(B)			
AUDIT AND ACCOUNTING FIRM			
Name and Address			
(A)			
THE DANIEL AND HENRY COMPANY	Purpose	l Date l	Amount
4-0-004-54444-045-5445	(C)	(D)	(E)
150 SOUTH WACKER AVE	UNION LIABILITY POLICY RENEWAL	03/19/2024	\$8,184
CHICAGO	Total Itemized Transactions with this Payee/Payer		\$8,184
60606	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification	Total of All Transactions with this Payee/Payer for This S	chedule	\$8,184
(B)			
INSURANCE PROVIDER			

Name and Address (A)			
	Purpose	Date	Amount
	(C)	(D)	(E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		
-1	Total of All Transactions with this Payee/Payer for This S	chedule	\$0
Type or Classification			•
(B)			

SCHEDULE 20 - BENEFITS FILE NUMBER: 042-250

Description	To Whom Paid	Amount
(A)	(B)	(C)
HEALTH AND WELFARE	TRUST	\$91,044
PENSION	TRUST	\$59,826
DEFINED CONTRIBUTION PLAN	TRUST	\$29,151
Total of all lines above (Total will be automatically entered in Item 55.)		\$180,021

#### 69. ADDITIONAL INFORMATION SUMMARY

FILE NUMBER: 042-250

Item 71 Title: THE PRINCIPAL FINANCIAL OFFICER OF THE LOCAL IS THE SECRETARY-TREASURER.

Question 11(a):

Schedule 1, Row1:

Schedule 13, Row1::

Question 11(a): : : : TEAMSTERS LOCAL NO. 325 HAS ESTABLISHED A POLITICAL ACTION FUND KNOWN AS TEAMSTERS LOCAL 325 DRIVE-PAC FUND. THIS FUND IS NOT REQUIRED TO FILE REPORTS WITH ANY STATE OR FEDERAL GOVERNMENT AGENCIES. THE POLITICAL ACTION FUND'S ACTIVITY IS INCLUDED IN THIS LM-2 REPORT.

Question 12: A FINANCIAL AUDIT WAS PERFORMED BY LEGACY PROFESSIONALS LLP.

Question 15: IT IS THE PRACTICE OF THE LOCAL TO GIVE AWAY UNION IMPRINTED PROMOTIONAL ITEMS AT THE LABOR DAY PARADE, CHRISTMAS PARTY, AND UNION SPONSORED EVENTS (SUCH AS T-SHIRTS) OF MINIMAL COST. THE LOCAL HAS ESTIMATED THE GIVEAWAYS TOTALED APPROXIMATELY \$7,478 IN 2024. IT IS NOT PRACTICAL TO SPECIFICALLY IDENTIFY THE RECIPIENTS OF THESE ITEMS. DURING THE YEAR, THE LOCAL DISPOSED OF BUILDING IMPROVEMENTS WITH A COST OF \$3,033 AND A BOOK VALUE OF \$0. NOTHING OF VALUE WAS RECEIVED AS A RESULT OF THIS TRANSACTION.

Schedule 1, Row1::
Schedule 2, Row1:
Schedule 2, Row1:
Schedule 8, Row1:
Schedule 8, Row1:
Schedule 9, Row1:
Schedule 9, Row1:
Schedule 13, Row1:
Schedule 13, Row1::AN ACTIVE MEMBER IS A MEMBER WHO HAS SATISFIED THE REQUIREMENTS FOR MEMBERSHIP AND IS STILL EMPLOYED UNDER THE JURISDICTION OF THE LOCAL UNION. THEY PAY FULL DUES AND HAVE VOTING RIGHTS AS LONG AS THEY ARE IN GOOD STANDING AT THE TIME OF VOTING.
Schedule 13, Row1:

General Information: ITEM 64: THIS ITEM REFLECTS ONLY DISBURSEMENTS ON BEHALF OF INDIVIDUAL MEMBERS FOR OTHER THAN NORMAL OPERATING PURPOSES. ALL OF OUR EXPENSES BENEFIT THE ENTIRE UNION MEMBERSHIP AND INDIVIDUALS ARE NOT NORMALLY SINGLED OUT FOR SPECIAL PURPOSES. SCHEDULE 6, COLUMN E: THE LOCAL HAS NO POLICY FOR PERIODICALLY APPRAISING ITS ASSETS TO DETERMINE THEIR FAIR VALUE. THE FAIR VALUE AS PROVIDED BY THE COUNTY ASSESSOR ARE REPORTED AS A GOOD FAITH ESTIMATE OF THEIR FAIR VALUE. THE BOOK VALUE OF THE LOCALS FURNITURE AND EQUIPMENT AND OTHER ASSETS HAVE BEEN REPORTED AS A GOOD FAITH ESTIMATE OF THEIR VALUE. DEPRECIATION EXPENSE: BUILDING AND IMPROVEMENTS: \$ 22,951 Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)