

Your Voice. Your Choice. Let's Talk.

We know there's a lot being discussed about unions and we want to make sure you have all the facts.

We're committed to being upfront, answering your questions about unions, and continuing to build a strong, supportive workplace.

Before making any decisions, get the full picture. Understand what unions are all about and the benefits that MRS provides. Benefits like:

- Competitive Pay
- Benefits that start fast
- Safety and well-being programs
- Direct access to leadership
- Opportunities to grow

Did you know?

21%

Teamsters 325 posted total income of almost \$1 Million in 2024, yet spent only 21% on Representational Activities, including strike payments. The rest was spent on salaries, benefits and perks, office space and equipment, politics, taxes, and other overhead expenses. Almost the exact opposite of organizations whose stated purpose is to help people.



Scan the QR code or visit:
MRSTeam25.com

**Get the facts. Ask questions.
Know your options.**

This site is your resource for honest information, answers to common questions, and information you need to know before you vote.